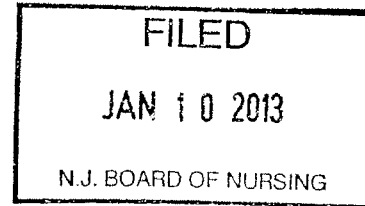


JEFFREY S. CHIESA  
ATTORNEY GENERAL OF NEW JERSEY  
Division of Law 5th Floor  
124 Halsey Street  
P.O. Box 45029  
Newark, New Jersey 07101  
Attorney for the Board of Nursing



By: DAG Susan Carboni  
Tel. (973) 648-2894

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

---

IN THE MATTER OF THE SUSPENSION :	Administrative Action
OR REVOCATION OF THE LICENSE OF :	
:	
LUCY ZUCO, R.N. :	ORDER OF SUSPENSION
LICENSE # NO 11949500 :	OF LICENSE
:	
:	
TO PRACTICE AS A :	
REGISTERED NURSE (R.N.) IN THE :	
STATE OF NEW JERSEY :	

---

This matter was opened to the New Jersey State Board of Nursing (" Board") upon the receipt of information indicating the following;

1. Respondent, Lucy Zuco, is the holder of License No. NO 11949500 and is a registered nurse in the State of New Jersey whose nursing license is currently in inactive status..

2. On or about April 13, 2007, a Final Consent Order was entered by the Board, requiring respondent to enroll in and comply with the Recovery and Monitoring Program of New Jersey (RAMP). (Exhibit A)

3. In a communication dated September 14, 2012, RAMP's Interim Director advised the Board that respondent was noncompliant with RAMP program requirements. (Exhibit B)

4. On or about November 26, 2012, a letter issued by overnight and regular mail to respondent at her address of record, advising respondent that the Board had received credible information indicating that she was not in compliance with the terms of the Final Consent Order filed on April 13, 2007, and advising her to forward within five days any proof that she was currently in compliance with RAMP. The overnight mailing was delivered on November 27, 2010. The regular mailing was not returned. No written response has been received to date. (Exhibit B)

5. The 2007 Final Consent Order provided for automatic suspension of respondent's nursing license upon receipt of reliable information indicating that respondent has violated any term of the 2007 Order. (Exhibit A)

6. A certification from RAMP's Director dated December 7, 2012 indicates that respondent had not been participating in RAMP since February of 2009 for medical reasons, but that she had

contacted RAMP in June in order to recommence monitoring.

However, since that time, she indicated that she was unable to participate in RAMP, and as of the date of the certification, she was still not participating in RAMP. (Exhibit C) This conduct constitutes a violation of the terms of the 2007 consent order.

IT IS on this 10<sup>th</sup> day of January, 2013

HEREBY ORDERED that:

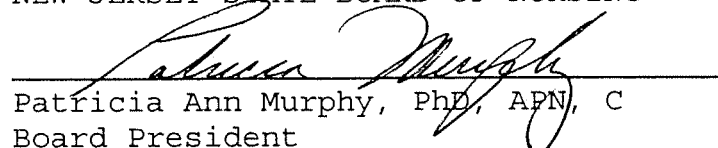
1. Respondent's license to practice nursing in the State of New Jersey shall be and hereby is suspended for her violation of the terms of the consent order, which constitutes a violation of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e).

2. Respondent may, under the terms of the consent order, upon notice, request a hearing on the sole issue of whether respondent has failed to comply with the terms of the consent order.

3. In the event that respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without respondent's demonstrating that she is in full compliance with the terms and conditions of the consent order and with any agreement with RAMP.

NEW JERSEY STATE BOARD OF NURSING

By:

  
Patricia Ann Murphy, PhD, APN, C  
Board President



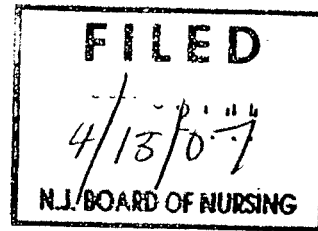
**EXHIBIT**

**A**

---

STUART RABNER  
ATTORNEY GENERAL OF NEW JERSEY  
124 Halsey Street  
P.O. Box 45029  
Newark, New Jersey 07102

By: Kathryn S. Schwed  
Deputy Attorney General  
Tel. (973) 648-7093



STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE  
OF:

Administrative Action

LUCY ZUCO, R.N.  
LICENSE NO. NO119495 O O

FINAL CONSENT ORDER

TO PRACTICE AS A NURSE IN THE  
STATE OF NEW JERSEY

This matter was opened to the Board of Nursing ("Board") by way of investigation in which the Board finds that Respondent violated N.J.S.A. 45:1-21(e) in that on or about February 12, 2005 while Respondent was working as a nurse at St. Peter's University Medical Center Respondent misappropriated quantities of Dilaudid and Demerol for her own use by withdrawing said medications without a physicians order. Respondent reported herself to her employer. Upon request on February 14, 2005 Respondent voluntarily surrendered her nursing license pending further action and signed an interim order reflecting same. She entered drug rehabilitation and has demonstrated that she is fit, competent and sufficiently rehabilitated to reenter limited nursing practice. In lieu of further proceedings, Respondent and the Board of Nursing have agreed to the form and entry of the within Order.

Accordingly, IT IS on this 13<sup>th</sup> day of April, 2007

ORDERED that:

Respondent's license to practice nursing in the State of New Jersey shall be hereby placed on suspension for a period of two years which was served from February 14, 2005 to February 14, 2007. Respondent shall now be placed on probation in accordance with the following terms:

1. Respondent shall obey all of the laws of the State of New Jersey, the United States and their political subdivisions as well as all regulations, rules or laws pertaining to the practice of nursing in this State or any other State. Respondent shall report any arrests, indictments or convictions to the Board within 10 days thereof.

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance abuse history. Respondent shall report any such use to the Board in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency length and reason for its use.

3. Respondent shall enroll in and comply with all of the terms and conditions of continued participation in the RAMP program. Respondent shall submit a copy of her initial application and contract with RAMP within 30 days of the effective date of this order. Respondent shall cause RAMP to inform the Board in writing if Respondent is non-compliant, or is terminated from or resigns from further participation in the RAMP program together with the reason for and complete documentation on the non-compliance, termination and/or resignation. Respondent shall provide RAMP Director with a complete copy of the within order. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to Respondent to the Board in the event Respondent is non-compliant, is terminated from or resigns from RAMP. Respondent's signature on this order signifies Respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding Respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.

4. Respondent shall attend regular 12 step support groups or the equivalent, and nurse peer support group meetings, as required by RAMP. She shall attend individual counseling until successful discharge, as required by RAMP.

5. Respondent shall submit to random observed urine testing as required by RAMP. Respondent's failure to submit to or provide urine sample when requested shall be deemed to be a violation of the terms of this order. All random alcohol and drug screens shall be negative for the presence of alcohol and drugs. All positive results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

5. Random alcohol and drug screens must include testing for the following substances:

Cannabinoids (THC Metabolites)

Amphetamines including phentermine and dextroamphetamine

Opiates including morphine, codeine meperidine, hydromorphone, duregesic,  
hydrocodone, oxycodone, methadone and heroin.

Barbiturates including butalbital and phenobarbital  
Benzodiazepines including lorazepam, alprazolam, diazepam, temazepam and  
clonazepam.  
Cocaine and Alcohol

6. Respondent shall work only in an approved non-clinical or structured clinical setting. She shall apply for and receive Board approval prior to commencing any work as a nurse. If Respondent is terminated or asked to resign in lieu of investigation or termination from the approved place of nursing employment, she shall immediately surrender her nursing license unless or until other employment approved by the Board is obtained. If Respondent resigns from the approved place of nursing employment, she shall immediately refrain from any further practice of nursing unless or until other employment approved by the Board is obtained. She shall not work in an emergency, critical care or OR/PACU setting. She shall not work for a nursing registry, a traveling nurse agency, private duty, a nursing float pool, home health agency, temporary employment agency or any other practice setting in which nursing supervision is unavailable. She shall not work as a nursing supervisor, such as a nurse manager, unit manager or nursing supervisor. If Respondent works in a totally non-clinical capacity, such as a case manager, she may supervise such non-clinical work. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period of time nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements).



7. Respondent shall provide the following written notification to the Board within 10 days of the effective date of this order or upon commencing new employment as a nurse.

- A. The full name and address of each place of nursing employment.
- B. The name of the designated employer representative and designated Nursing supervisor.
- C. The name/type of unit assignment
- D. The shift/hours assignment per week

8. Respondent shall obtain Board approval of any change of employment prior to commencing any new employment as a nurse. Respondent shall also notify the Board within 10 days of any change of address, or any termination, resignation or a leave of absence from any place of nursing employment.

9. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order and a copy of the RAMP contract. Respondent shall ensure that each employer representative and nursing supervisor provide written notification on facility letterhead to the Board acknowledging receipt of a copy of the within order and its terms.

10. Respondent shall carefully and scrupulously adhere to any and all health care facility and/or agency policies, procedures and adhere to the accepted standards of nursing practice.

11. Out of state practice may be credited towards fulfillment of probation provided Respondent's employment complies with all the terms and conditions of this order.

12. Periods of time in which Respondent is not practicing or employed as a nurse, (or is working less than 20 hours per week) shall be excluded from computation of time to be served on probation. Employment in fields other than nursing does not relieve Respondent from compliance with all other terms and conditions of the order; and it is further

ORDERED that:

Respondent shall remit payment of \$1705.84 to the Board of Nursing for the within matter, which shall be payable on a consecutive monthly basis at a rate of at least \$150.00 to be received by 15th of each month. A certificate of debt shall be issued upon entry of this order; and it is further;

ORDERED that:

At the conclusion of two years, Respondent shall be eligible to apply for the lifting of probation. The probationary terms set forth herein shall remain in effect unless or until there is a further written order or letter issued from the Board lifting these terms or verifying that the terms have been completed; and it is further

ORDERED that:

Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a violation of this order. Upon receipt of any reliable information indicating that Respondent has violated any term of this order, Respondent's license may be automatically suspended by the Board. In addition, the Board reserves the right to bring further disciplinary action. Upon notice of said violation, Respondent shall have five days to request a hearing to contest the entry of the order. At any such hearing the sole issue shall be whether any of the information received regarding Respondent was materially false.


New Jersey Board of Nursing

By:   
Leo-Felix Jurado  
President

I have read the terms of the within order. I understand and agree to be bound by the terms.

  
Lucy A. Zucco

I consent to the form and entry of the within order.

  
Kathleen M. Gialanella, Esq.  
Attorney for Respondent

**B**

September 14, 2012

Patricia A. Barnett, RN, JD  
Chief Executive Officer  
Jamie Smith, MSN, RN, CCRN  
Interim RAMP Director

Mr. George Hebert, RN, MA  
Executive Director  
New Jersey Board of Nursing  
124 Halsey Street 6<sup>th</sup> Floor  
Newark, NJ 07102

RE: Lucy Zuco RAMP # 436 RN# 26NO11949500

Dear Mr. Hebert,

This letter is to notify you that Lucy Zuco, RAMP participant # 436 is unable to comply with the requirements of her RAMP monitoring requirements. Ms. Zuco entered RAMP following a suspension of her nursing license by the New Jersey Board of Nursing. Ms. Zuco signed a RAMP monitoring agreement on May 11, 2007 and began monitoring. Due to a health issue, Ms. Zuco had stopped monitoring with RAMP in February 2009.

June 11, 2012 Ms. Zuco contacted RAMP to restart monitoring. At that time she was sent new enrollment paperwork which she has failed to return. Ms. Zuco reactivated her involvement with RAMP on 6/11/12 and was sent a new monitoring agreement. July 9, 2012 Ms. Zuco requested RAMP place her account on hold due to medical problems. At this time Ms. Zuco has voluntarily inactivated her nursing license as requested.

At this time RAMP cannot assure the BON or the public that she is safe to practice. Please feel free to contact me with any questions or need clarification.

Sincerely,



Jamie Smith MSN, RN, CCRN  
Interim RAMP Director

Cc: Deborah Zuccarelli RN, NJ BON  
Nicole Peteet-Davis



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

*State of New Jersey*  
OFFICE OF THE ATTORNEY GENERAL  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF LAW  
PO Box 45029  
Newark, NJ 07101

JEFFREY S. CHIESA  
Attorney General

CHRISTOPHER S. PORRINO  
Director

November 26, 2012

By regular and overnight mail

Ms. Lucy Zuco  
20 Springhill Drive  
Howell, NJ 07731

Re: Noncompliance with consent order

Dear Ms. Zuco:

The New Jersey State Board of Nursing is in receipt of credible information advising that you are not in compliance with the consent order filed on April 13, 2007 requiring participation in the Recovery and Monitoring Program of New Jersey (RAMP).

The Recovery and Monitoring Program of New Jersey (RAMP) has notified the Board that you are unable to comply with RAMP because of medical problems.

The 2007 consent order provides for automatic suspension of your nursing license for noncompliance. If the information the Board has received is not accurate, you are advised to forward proofs that you are in compliance with the consent order to my attention within five (5) business days. You may send it to:

D.A.G. Susan Carboni  
Division of Law  
P.O. Box 45029  
124 Halsey Street, 5<sup>th</sup> Floor  
Newark, NJ 07101



November 26, 2012

Page 2

You may also fax me at (973)648-3879. You should telephone to verify receipt. Your failure to demonstrate that you are in compliance with the consent order may result in the suspension of your nursing license.

Thank you for your attention.

Sincerely yours,

JEFFREY S. CHIESA  
ATTORNEY GENERAL OF NEW JERSEY

By: *Susan Carboni*  
Susan Carboni  
Deputy Attorney General



United States

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<b>Delivered</b>  Delivered On: Tuesday, 11/27/2012 at 8:21 P.M.  Left At: Front Door  <a href="#">Proof of Delivery</a>		<b>Shipping Information</b>  To: HOWELL, NJ, US  <b>Shipped By</b>  <u>UPS NEXT DAY</u> <u>AIR</u>
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TELEPHONE  
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COMPANY

DIVISION OF LAW

STREET ADDRESS

124 HALSEY STREET 5TH FLOOR

CITY AND STATE

NEWARK

ZIP CODE

NJ 07102

## 2 EXTREMELY URGENT DELIVERY TO

NAME

Ms. Lucy Lugo

TELEPHONE

COMPANY

STREET ADDRESS

20 Springhill Drive

DEPT./FLR.

Residential  
Delivery

CITY AND STATE (INCLUDE COUNTRY IF INTERNATIONAL)

Howell, NJ 07731

ZIP CODE



WEIGHT

☒ ☐

WEIGHT  
If Applicable

PACKAGE

RELEASE

TYPE OF  
SERVICE

☒ NEXT DAY  
AIR

☐ EXPRESS  
(INT'L)

FOR INTERNATIONAL SHIPMENTS

CUSTOMS VALUE

☐ DOCUMENTS  
ONLY

☐ SATURDAY  
PICKUP  
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☐ C.O.D.  
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DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
NEW JERSEY STATE BOARD OF NURSING

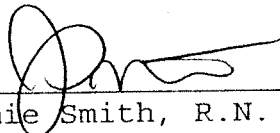
CERTIFICATION  
OF JAMIE SMITH

I, Jamie Smith, of full age, certify:

1. I am a registered nurse in the State of New Jersey, and employed as the Interim Director and custodian of the records of the Recovery and Monitoring Program of New Jersey (RAMP), with offices at the New Jersey State Nursing Association, 1479 Pennington Road, Trenton, New Jersey 08618. I have been employed in that capacity since January 1, 2011.

2. I have consulted the records used by RAMP in the ordinary course of business and have ascertained that Lucy Zuco, R.N., ceased participating in RAMP in February of 2009 because of medical problems. Her nursing license is presently in inactive status. In June of 2012, Ms. Zuco contacted RAMP in order to recommence monitoring. However, since that date, she has again indicated she was unable to participate in RAMP because of medical problems. Ms. Zuco is, as of this writing, not participating in RAMP.

I certify that the foregoing statements made by me are true.  
I am aware that if any of the foregoing statements made by me are  
wilfully false, I am subject to punishment.

  
\_\_\_\_\_  
Jamile Smith, R.N.  
Interim Director  
Recovery and Monitoring Program

Dated: 12/7/12